

# हिमाचल प्रदेश केन्द्रीय विश्वविद्यालय

[केन्द्रीय विश्वविद्यालय अधिनियम 2009 के अधीन स्थापित]

## Central University of Himachal Pradesh

[Established under Central Universities Act, 2009]



### MINUTES

OF

### 19<sup>TH</sup> MEETING OF THE EXECUTIVE COUNCIL

HELD ON **16<sup>TH</sup> JUNE, 2015** AT **04:00 PM**

**VENUE:** Central University of Himachal Pradesh, Temporary Academic Block,  
Shahpur, District – Kangra, Himachal Pradesh – 176 206

पोस्ट बॉक्स नं.- 21, धर्मशाला, जिला - कांगड़ा, हिमाचल प्रदेश - 176 215

PO Box: 21, DHARAMSHALA, DISTRICT KANGRA, HIMACHALPRADESH - 176 215

Phone: +91(1892)229574; Fax: +91(1892)229331; Mobile: +91(0)88943-48574

Email: [vc.cuhimachal@gmail.com](mailto:vc.cuhimachal@gmail.com); [registrar.cuhimachal@gmail.com](mailto:registrar.cuhimachal@gmail.com) Website: [www.cuhimachal.ac.in](http://www.cuhimachal.ac.in)

# Central University of Himachal Pradesh

Post Box – 21, Dharamshala, District Kangra, Himachal Pradesh – 176215  
Phone No. 01892-229330, 229574, Fax No. 01892-229331

## 19<sup>TH</sup> MEETING OF THE EXECUTIVE COUNCIL

HELD ON **16<sup>TH</sup> JUNE, 2015** AT **04:00 PM**

**VENUE:** Central University of Himachal Pradesh, Temporary Academic Block,  
Shahpur, District – Kangra, Himachal Pradesh – 176 206

## MINUTES

- The **19<sup>th</sup> Executive Council Meeting** of the Central University of Himachal Pradesh, Dharamshala was held on **16<sup>th</sup> June, 2015** at **04:00 PM** at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District – Kangra, Himachal Pradesh – 176 206. The following members were present:

1.	<b>Prof. (Dr.) Kuldip Chand Agnihotri</b> Vice-Chancellor, Central University of Himachal Pradesh, Dharamshala, H.P	<b>CHAIRMAN</b>
2.	<b>Prof. Yoginder S. Verma</b> Pro-Vice-Chancellor, Central University of Himachal Pradesh, Dharamshala, H.P	<b>MEMBER</b>
3.	<b>Dr. (Ms.) Kamal Singh</b> Former Vice-Chancellor, Sant Gadge Baba Amravati University	<b>MEMBER</b>
4.	<b>Dr. D. S. Rathore</b> Former Vice-Chancellor, Himachal Pradesh Krishi Vishwavidyalaya	<b>MEMBER</b>
5.	<b>Mr. Syed Shahid Mahdi</b> Former Vice-Chancellor, Jamia Millia Islamia, Vasant Vihar, New Delhi	<b>MEMBER</b>
6.	<b>Prof. A.M. Pathan</b> Former Vice-Chancellor, CU Karnataka, 75/4, Ranoji Rao Road, Bengaluru	<b>MEMBER</b>
7.	<b>Prof. Manmohan Gupta</b> Professor, Department of Physics, Panjab University, Chandigarh	<b>MEMBER</b>
8.	<b>Prof. Arvind Agrawal</b> Dean, School of Fine Arts & Art Education, CUHP, TAB, Shahpur, District – Kangra, H.P	<b>MEMBER</b>
9.	<b>Prof. H.R. Sharma</b> Dean Students' Welfare, CUHP, TAB, Shahpur, District – Kangra, H.P	<b>MEMBER</b>
10.	<b>Prof. Ambrish Kumar Mahajan</b> Dean, School of Earth & Environmental Sciences, CUHP, TAB, Shahpur, H.P	<b>MEMBER</b>

11.	<b>Dr. O.S.K.S. Sastri</b> Dean, School of Physical & Material Sciences, CUHP, TAB, Shahpur, H.P	<b>MEMBER</b>
12.	<b>Dr. Manoj Kumar Saxena</b> Dean, School of Education, CUHP, TAB, Shahpur, H.P	<b>MEMBER</b>
13.	<b>Dr. Asutosh Pradhan</b> Head, Department of Social Work, CUHP, H.P	<b>MEMBER</b>
14.	<b>Shri Keshav Singh Rawat</b> Assistant Professor, Department of Computer Science & Informatics, CUHP, TAB, Shahpur, H.P	<b>MEMBER</b>
15.	<b>Brig. Jagdish Chand Rangra, YSM (Retd.)</b> Registrar, Central University of Himachal Pradesh, Dharamshala, H.P	<b>EX OFFICIO SECRETARY</b>

2. The following members could not attend the meeting due to their prior commitments and unavoidable reasons and were granted leave of absence.

1.	<b>Shri Satyanarayan Mohanty, IAS</b> Secretary, Department of Higher Education, MHRD, New Delhi	<b>MEMBER</b>
2.	<b>Secretary (Higher Education),</b> Government of Himachal Pradesh, Himachal Pradesh	<b>MEMBER</b>
3.	<b>Prof. Ved Prakash</b> University Grants Commission, Bahadur Shah Zafar Marg (I.T.O), New Delhi	<b>MEMBER</b>
4.	<b>Dr. Sudhir S. Bloeria</b> Former Vice-Chancellor, Central University of Jammu, Jammu & Kashmir	<b>MEMBER</b>
5.	<b>Prof. Sunaina Singh</b> Vice-Chancellor, English & Foreign Languages University, Hyderabad	<b>MEMBER</b>
6.	<b>Prof. Peter Ronald deSouza</b> Former Director, IAS, Shimla	<b>MEMBER</b>
7.	<b>Prof. Veena Chowdhury</b> Professor Director, Department of Radio-diagnosis, Maulana Azad Medical College	<b>MEMBER</b>
8.	<b>Shri Ramesh Sharma</b> National / International Film Maker, EG - 2/7, Garden Estate, M.G. Road, Gurgaon	<b>MEMBER</b>

3. The Vice Chancellor welcomed all the members and thanked them for being available for attending this meeting. He further extended welcome to the new members namely, Dr. Manoj Kumar Saxena, Dean, School of Education and Dr. O.S.K.S. Sastri, Dean, School of Physical & Material Sciences.
4. Prof. A.M. Pathan extended greetings and best wishes to the Chairman on behalf of the Executive Council.
5. Thereafter, the Vice-Chancellor invited Brig. Jagdish Chand Rangra, YSM (Retd.), Registrar-cum-Secretary to take up the agenda items and the following Agenda was taken up for discussion.

ITEM NO: 19.1(i) Confirmation of the Minutes of the 16<sup>th</sup> Meeting of the Executive Council held on 22<sup>nd</sup> November, 2014.

The Minutes of 16<sup>th</sup> Meeting of the Executive Council held on 22<sup>nd</sup> November, 2014 were confirmed.

ITEM NO: 19.1(ii) Confirmation of the Minutes of the 17<sup>th</sup> Meeting of the Executive Council (By Circulation) dated 13<sup>th</sup> January, 2015.

The Minutes of 17<sup>th</sup> Meeting of the Executive Council (By Circulation) dated 13<sup>th</sup> January, 2015 were confirmed.

ITEM NO: 19.1(iii) Confirmation of the Minutes of the 18<sup>th</sup> Meeting of the Executive Council (By Circulation) dated 27<sup>th</sup> March, 2015.

The Minutes of 18<sup>th</sup> Meeting of the Executive Council (By Circulation) dated 27<sup>th</sup> March, 2015 were confirmed.

ITEM NO: 19.2(i) To place before the Executive Council the Report about the Action Taken on the decisions of its 16<sup>th</sup> Meeting held on 22<sup>nd</sup> November, 2014.

The Executive Council noted the Action Taken Report (ATR) on the decisions taken in the 16<sup>th</sup> Meeting of the Executive Council held on 22<sup>nd</sup> November, 2014.

ITEM NO: 19.2(ii) To place before the Executive Council the Report about the Action Taken on the decision of its 17<sup>th</sup> Meeting (By Circulation) dated 13<sup>th</sup> January, 2015.

The Executive Council noted the Action Taken Report (ATR) on the decisions taken in the 17<sup>th</sup> Meeting (By Circulation) of the Executive Council dated 13<sup>th</sup> January, 2015.

ITEM NO: 19.2(iii) To place before the Executive Council the Report about the Action Taken on the decision of its 18<sup>th</sup> Meeting (By Circulation) dated 27<sup>th</sup> March, 2015.

The Executive Council noted the Action Taken Report (ATR) on the decisions taken in the 18<sup>th</sup> Meeting (By Circulation) of the Executive Council dated 27<sup>th</sup> March, 2015.

**ITEMS FOR REPORTING AND RATIFICATION:**

**ITEM NO: 19.3** To report the action taken by the Vice-Chancellor in the public interest of the University with respect to forwarding of applications of the employees of the University for outside employment with the condition that 'NO' lien shall be granted to the incumbent(s) on their selection / appointment to the post(s) having identical grade / scale / status.

**The members were informed that during the intervening period (from the time the agenda items were circulated till the actual meeting i.e. 16<sup>th</sup> June, 2015) the Vice-Chancellor has constituted a Committee to draw out policy on the subject; hence, the Item is withdrawn. Prof. A.M. Pathan suggested that the decision / recommendations by the Committee may be in the form of rules on the subject.**

**ITEM NO: 19.4** To ratify the action taken by the Vice-Chancellor for granting extension(s) for engagement of Sh. Jagdish Chand Attri as Consultant (Finance).

To carry out the work of preparation of Accounting & Auditing Manual / Internal Auditing Work and any other work assigned by the Finance Officer, Sh. Jagdish Chand Attri, Senior Accounts Officer, retired from the Office of the Accountant General (A&E) having vast experience and professional knowledge in the field of finance, accounting and auditing was engaged as Consultant (Finance) for a period of six months w.e.f 10<sup>th</sup> January, 2014 which was ratified by the Executive Council vide Item No. 15.4 in its 15<sup>th</sup> Meeting held on 24<sup>th</sup> March, 2013. The period of engagement was further extended for six months i.e. upto 9<sup>th</sup> January, 2015 by the Vice-Chancellor which was further ratified by the Executive Council vide Item No. 16.4 in its 16<sup>th</sup> Meeting held on 22<sup>nd</sup> November, 2014.

Since the work and conduct of Shri Jagdish Chand Attri was satisfactory and his services were still required by Finance Wing as the posts of Deputy Registrar / Internal Audit Officer were not filled by the University, therefore, the Vice-Chancellor further granted extension in engagement of Shri Jagdish Chand Attri as Consultant (Finance) till 9<sup>th</sup> March, 2015 with direction to the Finance Wing that the office work be re-appropriated as per extension.

Further, it was also informed that the University has already completed the process of appointment of Internal Audit Officer on deputation basis.

**The Executive Council noted and ratified the decision taken by the Vice-Chancellor.**

**ITEM NO: 19.5**      **To ratify the action taken by the Vice-Chancellor for ordering Prof. H.R. Sharma to act as Dean Students' Welfare (DSW) in addition to his duties as teacher w.e.f 19<sup>th</sup> April, 2015, till further orders.**

In accordance with provision contained under Statute 42, Prof. H.R. Sharma, Professor, Department of Economics & Public Policy was ordered to act as Dean Students' Welfare in addition to his own duties w.e.f. 19<sup>th</sup> April, 2012, till further orders by the then Vice-Chancellor which was further ratified by the Executive Council vide Item No. 7.4 in its 7<sup>th</sup> Meeting held on 9<sup>th</sup> June, 2012.

As per provision contained under Statute 42(3), which is reproduced as under:

*"The Dean Students' Welfare (DSW) shall hold office for a term of three years and shall be eligible for re-appointment."*

The term of Prof. H.R. Sharma as Dean Students' Welfare expired on 18<sup>th</sup> April, 2015. Since the number of students are increasing in the University and their Welfare has to be given priority, therefore, the Vice-Chancellor in exercise of the powers vested in him under Sub-section 3 of Section 11 of the Central Universities Act, 2009 read with Statute 42, issued an order that Prof. H.R. Sharma (Professor of Economics & Public Policy) shall act as Dean Students' Welfare (DSW) in addition to his duties as teacher w.e.f. 19<sup>th</sup> April, 2015, till further orders.

**The Executive Council noted and ratified the decision taken by the Vice-Chancellor.**

**ITEM NO: 19.6**      **To ratify the action taken by the Vice-Chancellor under sub-section (3) of Section 11 of the Central Universities Act 2009 with regard to appointment of Prof. Yoginder S. Verma, Professor, Department of HRM & Organisational Behaviour as Pro-Vice-Chancellor of the University, till further orders.**

At present the University does not have its own campus for want of allotment of land from State Government and as such the University is functioning from two different places i.e., (i) Academic Activities at Temporary Academic Block, Shahpur, District – Kangra; and (ii) Administrative Activities at Camp Office, Dharamshala, District – Kangra. These two campuses are located at a distance of 27 kms apart.

Apart from the academic activities at Temporary Academic Block, Shahpur; several other administrative and financial activities, students discipline, security/watch and ward and coordinating activities are involved.

Keeping all these facts in view, it was felt that there is an urgent need to have a Pro-Vice-Chancellor who could be made responsible for all such activities at TAB Shahpur, apart from other duties and responsibilities which may be assigned to him by the Vice-Chancellor.

As per provision of Statute 4(1), the Pro-Vice-Chancellor shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor.

Clause 7.2.0 of UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 provides that the Pro-Vice-Chancellor shall hold office for a period which is co-terminus with that of Vice-Chancellor. However, it shall be the prerogative of the Vice-Chancellor to recommend a new Pro-Vice-Chancellor to the Executive Council, during his tenure.

In view of above position, the Vice-Chancellor in exercise of powers vested in him under sub-section (3) of Section 11 of the Central Universities Act 2009 has appointed Prof. Yoginder S. Verma, Professor, Department of HRM & Organisational Behaviour as Pro-Vice-Chancellor till further orders, on the following terms and conditions:

- a. Appointment is subject to ratification by the Executive Council.
- b. He will be entitled to a Special Allowance of ₹4000 per month, subject to the condition that sum total of pay in the Pay Band, the Academic Grade Pay and the Special Allowance shall not exceed ₹80,000.
- c. His services will be governed by the Act, Statutes, Ordinances, Rules and Regulations of the University as amended from time to time.
- d. The place of his duty will be anywhere within the jurisdiction of the University.

With reference to offer of appointment to the post of Pro-Vice-Chancellor of the University issued to Prof. Yoginder S. Verma vide letter No. 1-2/CUHP/Rectt./2010/1811-1817 dated 13<sup>th</sup> May, 2015, Prof. Yoginder S. Verma has assumed the duties and responsibilities of the Pro-Vice-Chancellor w.e.f. 14<sup>th</sup> May, 2015 (F/N).

**When the issue/agenda item came up for deliberations, Prof. Yoginder S. Verma, recused himself from the Executive Council meeting. The Executive Council noted and ratified the decision taken by the Vice-Chancellor. Further, the Executive Council unanimously decided that the period should be co-terminus with that of the Vice Chancellor.**

**ITEMS FOR CONSIDERATION AND DECISION:**

**ITEM NO: 19.7**      **To place before the Executive Council the matter to revert one post of Associate Professor from the discipline of Environmental Science to the discipline of Fine Arts& Art Education and one post of Assistant Professor from the discipline of Fine Arts & Art Education to the discipline of Environmental Science, which were shuffled on supernumerary basis.**

Consequent upon the decision of the Executive Council made vide Item No. 8.11 in its 8<sup>th</sup> Meeting held on 17<sup>th</sup> October, 2012, the University vide its Notification No. Bud.3-4/CUHP/2010/6032-39 dated 9<sup>th</sup> November, 2012 has transferred one post of Associate Professor from the discipline of Fine Arts& Art Education to the discipline of Environmental Science as ST post and one post of Assistant Professor from the discipline of Environmental Science to the discipline of Fine Arts& Art Education on supernumerary basis. The copy of the said decision is placed as **ANNEXURE – 19.7.**

One Associate Professor i.e. Dr. Anupam Sharma from the discipline of Environmental Science has resigned from the University on 21<sup>st</sup> January, 2014 to join his parent department and the post is vacant. In order to resume the ratio of 1:2:4 (1 Professor, 2 Associate Professors and 4 Assistant Professors for each department) as standardised by the University Grants Commission (UGC) and taking into consideration the fact that one post each of Associate Professor and Assistant Professor in the Departments of (i) Environmental Science and (ii) Fine Arts & Art Education are lying vacant as on date. Therefore, it is felt necessary to revert one post of Associate Professor from the discipline of Environmental Science to the discipline of Fine Arts & Art Education and one post of Assistant Professor from the discipline of Fine Arts & Art Education to the discipline of Environmental Science, which were shuffled on supernumerary basis.

**Members of the Executive Council were also apprised that the teaching positions lying vacant in the University have now been advertised.**

**The Executive Council considered and approved the reversion and action taken.**

**ITEM NO: 19.8**      **To place before the Executive Council the matter regarding appointment of Proctor of the University.**

Statute 28(2) of the first Statutes as contained in the Second Schedule to Central Universities Act, 2009 provides that there shall be a Proctor of the University to assist the Vice-Chancellor in the exercise of the powers referred to in clause (1) regarding Maintenance of Discipline among Students of University, who shall be appointed by the Executive Council from amongst the Professors and Associate Professors in the manner prescribed by the Ordinances.



Clause 13, 15 and 16 of Ordinance No. 18 dealing with "Maintenance of Students Discipline and Procedure of Appointment, Functions, Duties and Responsibilities of the Proctor of the University" provides as under:

**Clause 13:** *The University shall have a Proctor, who shall be appointed by the Vice-Chancellor from amongst the teachers of the University not below the rank of Associate Professor.*

**Clause 15:** *The Proctor shall hold office for a period of three years and shall be eligible for reappointment.*

**Clause 16:** *The Proctor shall be entitled to such allowances and amenities as the Executive Council may approve of from time to time.*

The Executive Council on the recommendation of the Vice-Chancellor vide Item No. 7.1(T) in its 7<sup>th</sup> Meeting held on 9<sup>th</sup> June, 2012 has appointed Dr. Roshan Lal Sharma, Associate Professor, Department of English & European Languages as Proctor of the University for a period of three years, or as may be decided by the Vice-Chancellor, whichever is earlier. The Executive Council also recommended that he shall be entitled for an allowance of ₹3000/- p.m. and reimbursement of telephone / mobile facility upto ₹1500/- p.m.

Accordingly, Dr. Roshan Lal Sharma vide Notification No. 1-1/CUHP/Estt./2010/2688-93 dated 3<sup>rd</sup> July, 2012 was appointed as Proctor of the University for a period of three years w.e.f. 3<sup>rd</sup> July, 2012.

The term of Dr. Roshan Lal Sharma as Proctor of the University is going to expire on 2<sup>nd</sup> July, 2015. Therefore, there is a need to appoint new Proctor of the University.

**The Chairman / Vice-Chancellor recommended the name of Dr. Roshan Lal Sharma, Associate Professor, Department of English & European Languages. The Executive Council considered the matter and approved the name of Dr. Roshan Lal Sharma as Proctor of the University from the due date.**

**ITEM NO: 19.9**

**To place before the Executive Council the Recommendations of the Selection Committee held on 24<sup>th</sup> May, 2015 for the position of Internal Audit Officer.**

The University advertised **One Post of Internal Audit Officer** vide Office Memorandum No. 1-1/CUHP/Estt./2010/Vol. II/188-198 dated 20<sup>th</sup> January, 2015 to be filled on deputation basis on the standard terms and conditions of deputation as per the guidelines issued by the DOP&T, Government of India from time to time, initially for a period of three years. In response, a total **07 (Seven only)** applications were received and were scrutinised for eligibility and short-listed by a duly constituted Screening Committee. The Screening Committee recommended that all eligible applicants (**05 (Five only)** in numbers) be called to appear before the Selection Committee. Simultaneously,

the complete list of all short-listed and not short-listed, indicating reason thereof against each applicant was uploaded on the University Website on 13<sup>th</sup> April, 2015 with the advice to the applicants that in case of any discrepancy, the applicants must bring the same to the notice of the University for necessary correction(s) by email latest by 23<sup>rd</sup> April, 2015. In response, no requests were received for necessary corrections in personal information. **Thus, a total of 05 (Five only) applicants, who met the minimum eligibility requirements were called to appear before the Selection Committee for Interview.**

The Selection Committee comprising the Vice-Chancellor, Two Members of the Executive Council nominated by the Vice-Chancellor, Two Experts not in the service of the University nominated by the Vice-Chancellor and Registrar met on **24<sup>th</sup> May, 2015 at 10:0 AM** at Camp Office, Central University of Himachal Pradesh, Dharamshala, District – Kangra. Out of the total 05 (Five) applicants called for Interview, **04 (Four only) applicants appeared** before the Selection Committee. Recommendation(s) of the Selection Committee were placed **in a sealed cover which was opened before the Executive Council on the spot for consideration and approval.**

**The Recommendations of the Selection Committee held on 24<sup>th</sup> May, 2015 for the position of Internal Audit Officer were opened before the Executive Council on the spot.**

**The recommendations of the Selection Committee for the position of Internal Audit Officer were approved as under:**

**Select List:** Shri Shammi Kumar

**Wait List:** Shri Ashok Kumar Sud

**ITEM NO: 19.10**

**To place before the Executive Council the matter regarding grant of additional / advance Increments to four professors (Prof. Yoginder S. Verma, Prof. I.V. Malhan, Prof. Arvind Agrawal and Prof. H.R. Sharma) by the Executive Council.**

Consequent upon coming to existence of Central University of Himachal Pradesh in January, 2010 and to kick start various academic and administrative activities the services of following four Professors were initially taken on deputation basis:

- i. Prof. Yoginder S. Verma
- ii. Prof. Arvind Agrawal
- iii. Prof. Inder Vir Malhan
- iv. Prof. Hans Raj Sharma

During the course of time the University advertised its regular teaching positions of Professors, Associate Professors and Assistant Professors in the year 2010 & 2011. All of the above four Professors applied through proper channel afresh and got selected after being interviewed by duly constituted Selection Committees [different Selection Committees(s) held on different dates]. The Selection Committees in their recommendation had recommended two advance increments to Prof. Yoginder S. Verma and three advance increments to Prof. I.V. Malhan.

A proposal to the effect that each one of the four professors should be given three advance increments in recognition of their contribution in the building up of new University and further encouraging them to take up the challenge of nurturing the University to achieve academic excellence, was placed before the Executive Council vide Item No. 6.3 in its 6<sup>th</sup> Meeting held on 10<sup>th</sup> April, 2012 **(ANNEXURE - 19.10A)** quoting provisions of Para 2(a)(xvii) of Appendix - I (Page No. 79) of UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 as authority, the Para is reproduced as under:

*“Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors.”*

The Executive Council appreciated the concerns but felt that the Vice-Chancellor may constitute a Committee of two eminent persons to consider the proposal and make recommendations to the Executive Council.

In pursuance to aforesaid decision of the Executive Council taken vide Item No. 6.3 in its 6<sup>th</sup> Meeting held on 10<sup>th</sup> April, 2012, a Committee consisting of three eminent people was constituted vide Notification No. 1-1/CUHP/Estt./2010/1969-71 dated 4<sup>th</sup> June, 2012 **(ANNEXURE - 19.10B)**.

The said Committee met on 20<sup>th</sup> July, 2012 at IIC, New Delhi (copy of the recommendations of the Committee is placed at **ANNEXURE - 19.10C**). The Committee had recommended as under:

*“The Committee also perused the research publications and API scores of all these persons. The Committee upheld the principles of parity among all these four persons because they have joined the University at the very initial stage and have worked very hard to develop the University.*

*The Committee therefore recommends that all the above four teachers may be granted three advance increments from the date of the joining the University on regular basis after the Selection Committee.*

*Further it is observed that different Selection Committees have awarded different advance increments to selected candidates. The committee recommends that they should be brought at par.”*

The aforesaid recommendations of the committee were placed before the Executive Council vide Item No. 8.9 in its 8<sup>th</sup> Meeting of Executive Council held on 17<sup>th</sup> October, 2012 (**ANNEXURE – 19.10D**). The decision of the Executive Council on the matter under reference is reproduced as under:

*“The Executive Council approved the recommendation of the committee that all the above four teachers may be granted three advance increments from the date of their joining the university on regular basis after the selection committee.*

*The committee has further observed that different selection committees have awarded different advance increments to the selected candidates and recommended that they should be brought at par, which was agreed to by the Executive Council”.*

The decision of the Executive Council taken vide Item No. 8.9 in its 8<sup>th</sup> Meeting held on 17<sup>th</sup> October, 2012 was further communicated to the Finance Officer by the Registrar vide letter No. 1-1/CUHP/Estt./2010/6466-70 dated 4<sup>th</sup> December, 2012 (copy of the same placed at **ANNEXURE – 19.10E**).

The correct provision to grant advance increment to teachers is contained under Para 6.4.11 (Page No. 44) of UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010, which is reproduced as under:

*“Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.”*

In addition to the UGC Regulations 2010 as referred above, the provision to grant advance increment is also contained under FR-27 which strictly

restrains to give advance increments as reward for meritorious work [FR - 27(5)(i)].

The provision of granting advance increments to teachers is contained under Para 6.4.11 of UGC Regulations 2010, whereas the University had made Para 2(a)(xvii) of Appendix - I of UGC Regulations 2010 a key feature while placing agenda before the Executive Council to grant three advance / additional increments to four Professors. Therefore, the University vide its letter No. 1-6/CUHP/GA/2010/Vol. II/8577-8580 dated 1<sup>st</sup> November, 2014 (**ANNEXURE - 19.10F**) sought clarification from UGC on the issue as to whether while granting advance increment to the teachers Para 6.4.11 is to be adhered to or Para 2(a)(xvii) of Appendix - I of UGC Regulations 2010 is to be adhered to. The UGC vide their letter No.2-1/2007(PS) Misc dated 27<sup>th</sup> February, 2015 (**ANNEXURE - 19.10G**) clarified that the Clause 6.4.11 of UGC Regulations 2010 is also reframed on the basis of Notification as placed at Appendix - I of UGC Regulations 2010 and as such these Regulations are mandatory in nature and cannot be overlooked at any stage.

To conclude, it is submitted that the agenda item placed before the Executive Council in its 6<sup>th</sup> Meeting held on 10<sup>th</sup> April, 2012 was based on Para 2(a)(xvii) of Appendix 1 (Page No. 79) of UGC Regulations, 2010 which is not correct authority. Hence the decision of the Executive Council was **based on wrong inputs** placed before the Executive Council. The Executive Council or any other committee constituted by the Executive Council is not competent to grant additional/advance increments based on wrong inputs as a reward for meritorious work under FR-27 below Govt. of India's Orders(5). The Executive Council is competent to grant advance increments only to the Associate Professors and Professors on their selection if such increments are decided and recorded by the selection committee in its minutes/recommendations as per provision of para 6.4.11 (Page No. 44) of UGC Regulations 2010.

**When the issue was taken up for deliberations, Prof. Yoginder S. Verma, Prof. Arvind Agrawal and Prof. H.R. Sharma recused themselves from the meeting. Prof. A.M. Pathan was of the opinion that Executive Council can award increments for meritorious work. The Registrar brought to the notice of Hon'ble members that such an award is not valid in terms of FR27. Prof. D.S. Rathore explained that the issue is whether Executive Council can make such award. Provisions under Clause 6.4.11 of UGC Regulations 2010 and the clarification received from the UGC were also brought to the notice of the Hon'ble members. It was highlighted that Para 2(a)(xvii) of Appendix - I (Page No. 79) of UGC Regulations 2010 on the basis of which the action was taken is not correct.**

**It was unanimously decided that the matter will be brought up in the next meeting of the Executive Council.**

**ITEM NO: 19.11** To place before the Executive Council the recommendations of the 13<sup>th</sup> Academic Council Meeting held on 15<sup>th</sup> June, 2015 at 04:00 PM at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District - Kangra, Himachal Pradesh - 176 206.

The 13<sup>th</sup> Meeting of the Academic Council was held on 15<sup>th</sup> June, 2015 at 04:00 PM at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District - Kangra, Himachal Pradesh - 176 206. The recommendations of the Academic Council are placed at ANEXURE - 19.11.

**The Executive Council considered and approved the recommendations of the 13<sup>th</sup> Academic Council Meeting held on 15<sup>th</sup> June, 2015.**

**Prof. A.M. Pathan was of the opinion that only items requiring specific approval of the Executive Council should be brought before it.**

**ITEM NO: 19.12** To place before the Executive Council the recommendations of the Finance Committee made in its 12<sup>th</sup> Meeting held on 17<sup>th</sup> January, 2015 at 11:30 AM at Association of Indian Universities House, 16 Kotla Marg, New Delhi.

The 12<sup>th</sup> Meeting of the Finance Committee was held on 17<sup>th</sup> January, 2015 at 11:30 AM at Association of Indian Universities, 16 Kotla Marg, New Delhi. The recommendations made by the Finance Committee have been placed at ANNEXURE -19.12 for consideration and approval of the Executive Council.

**The Executive Council considered and approved the recommendations of the Finance Committee made in its 12<sup>th</sup> Meeting held on 17<sup>th</sup> January, 2015.**

**WITH THE PERMISSION OF CHAIR THE FOLLOWING ITEM WAS PLACED BEFORE THE EXECUTIVE COUNCIL AS TABLE AGENDA:**

**ITEM NO: 19.1(T)** To place before the Executive Council the recommendations of the Finance Committee made in its 13<sup>th</sup> Meeting held on 15<sup>th</sup> June, 2015 at 06:00 PM at Central University of Himachal Pradesh, Temporary Academic Block, Shahpur, District - Kangra, Himachal Pradesh - 176 206.

The 13<sup>th</sup> Meeting of the Finance Committee was held on 15<sup>th</sup> June, 2015 at 06:00 PM at Central University of Himachal Pradesh, Temporary Academic

Block, Shahpur, District – Kangra, Himachal Pradesh – 176 206. The recommendations made by the Finance Committee have been placed at ANNEXURE -19.1(T) for consideration and approval of the Executive Council.

**The Executive Council considered and approved the recommendations of the Finance Committee made in its 13<sup>th</sup> Meeting held on 15<sup>th</sup> June, 2015.**

**While concluding the meeting Prof. Syed Shahid Mahdi suggested that agenda items should be sent to him by e-mail and post / dak. The opinion of all members was taken during the meeting. Members present were satisfied with existing practice of forwarding agenda points by e-mail. The valuable request of Prof. Syed Shahid Mahdi has been duly noted.**

**THE MEETING ENDED WITH THE VOTE OF THANKS TO THE CHAIR.**

*S/d*

**Brig. Jagdish Chand Rangra, YSM (Retd.)**  
Ex-Officio-Secretary & Registrar, CUHP

**Confirmed**

*S/d*

**Prof. (Dr.) Kuldip Chand Agnihotri**  
Chairman & Vice-Chancellor, CUHP