

**हिमाचल प्रदेश केंद्रीय विश्वविद्यालय**  
**CENTRAL UNIVERSITY OF HIMACHAL PRADESH**



**Minutes**

**66<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL  
HELD ON 11<sup>th</sup> JANUARY AT  
11:30 A.M THROUGH BLENDED MODE**

कुलपति सचिवालय, धर्मशाला, जिला काँगड़ा, हि.प्र.- 176215  
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**हिमाचल प्रदेश केंद्रीय विश्वविद्यालय**  
**CENTRAL UNIVERSITY OF HIMACHAL PRADESH**

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**66<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL**  
**HELD ON 11<sup>th</sup> JANUARY 2024 AT**  
**11:30 A.M**

**MINUTES**

1. The 66<sup>th</sup> Executive Council Meeting of the Central University of Himachal Pradesh, Dharamshala was held on 11<sup>th</sup> January 2024 at 11:30 A.M through blended mode.
2. The following members attended the meeting through blended mode:

Sr. No.	NAME AND ADDRESS OF THE MEMBERS	
1.	<b>Prof. Sat Parkash Bansal</b> Vice Chancellor, Central University of Himachal Pradesh	<b>CHAIRMAN</b>
2.	<b>Prof. Sanjeev Jain</b> Vice-Chancellor, Central University Jammu	MEMBER
3.	<b>Prof. Tankeshwar Kumar</b> Vice-Chancellor, Central University of Haryana	MEMBER
4.	<b>Dr. (Mrs.) Pankaj Mittal</b> Secretary General, AIU, New Delhi	MEMBER
5.	<b>Prof. Niranjana Kumar</b> Nominee of UGC Chairman	MEMBER
6.	<b>Prof. Nagesh Thakur</b> Professor, Department of Physics, H.P. University Shimla	MEMBER
7.	<b>Prof. Rajnish Kumar Shukl,</b> Professor, Sampurnanand Sanskrit Vishwavidyalaya, Varanasi, UP	MEMBER
8.	<b>Sh. Ashwani Kaushal</b> Industrialist Member, SHEC	MEMBER
9.	<b>Prof. Sunil Kumar</b> Dean Students Welfare Central University of Himachal Pradesh	MEMBER
10.	<b>Prof. Ambrish Kumar Mahajan</b> Dean, School of Earth & Environmental Sciences, CUHP	MEMBER
11.	<b>Prof. Kanwar Chandardeep Singh</b> Dean, School of Humanity, Central University of Himachal Pradesh	MEMBER



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12.	<b>Dr. Dimple Patel</b> Dean, School of Mathematics, Computer & Information Sciences, CUHP	MEMBER
13.	<b>Dr. R.P.Rai</b> Dean, School of Journalism, Mass Communication & New Media, CUHP	MEMBER
14.	<b>Prof. Asutosh Pardhan</b> Professor, Department of Social Work, CUHP	MEMBER
15.	<b>Dr. Brihaspati Mishra</b> Associate Professor, Department of Sanskrit, Pali & Prakrit, CUHP	MEMBER
16.	<b>Dr. Aditi Sharma</b> Assistant Professor, HPKVBS, CUHP	MEMBER
17.	<b>Prof. Pardeep Kumar,</b> Dean (Academics), Central University of Himachal Pradesh	SPECIAL INVITEE
18.	<b>Sh. Narender Thakur,</b> Finance Officer, Central University of Himachal Pradesh	SPECIAL INVITEE
19.	<b>Prof. Suman Sharma</b> Registrar, Central University of Himachal Pradesh	MEMBER SECRETARY

Secretary (or his/her nominee), Department of Higher Education, Ministry of Education, GOI and Secretary (Higher Education, Government of Himachal Pradesh could not attend the meeting due to their prior commitments and unavoidable reasons and were granted leave of absence.

3. The Vice-Chancellor welcomed all the members of Executive Council who have joined the meeting through blended mode. The Vice-Chancellor apprised that the University had a review meeting with the Ministry of Education and also a team of Ministry visited the Dehra and Jadrangal campuses of the University on 09.11.2024 and reviewed the progress. The construction works of the campus of Dehra is in full swing and departments earmarked for Dehra campus shall be in position for shifting by December, 2024. The Vice-Chancellor also apprised that during the review meeting of the University discussion on implementation of SMARTH portal was mainly emphasizes. The Ministry in the review meeting noted that the Central University of Himachal Pradesh has implemented seventeen (17) modules in the University with the limited resources and manpower, beside the fact that evenwell-established Central Universities could not implement the same inthe single digit figure. The Vice-Chancellor further apprised the Executive Council the Ministryclearly directed the University to implement all the SAMARTH modules and all the data/returns shall be gathered/ managed through SMARTH only.The Vice-Chancellorinformed the Executive Councilthat in order to implementation of SMARTH modules in the university, anexclusiveSMARTH CELL is required to be made operational in the University.Under this cell, two exclusive persons will be engaged, and the remuneration for these professionals will be determined by the University and disbursed from IRG.



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The Vice-Chancellor further apprised that the University has taken ABC(Academic Bank of Credit) seriously and as of now 1800 students have registered on NAD in this regard for which mapping in the SMARTH portal for linking Academic Bank of Credit with the NAD is in active process. The Vice- Chancellor informed that from academic year 2024 for all University teachers the Self-Appraisal have been made compulsory and every teacher is required to submit the Self-Appraisal on monthly basis to the Head concerned and then Head concerned will submit to Dean concerned then collectively Dean Concerned to the office of the Dean Academics after the compilation at Dean (Academics) level it will be submitted to the Vice-Chancellor. In the Self-Appraisal of Teachers the quality paper publication will be the main thrust and two papers in Scopus/UGC listed journals per teachers shall be compulsory requirement per year. The Vice-Chancellor also informed that the university in order to enhance the resources has started various self-finance courses and the payment to the resource person/teacher being made out of the IRG and also for future were the university intend to start the department, the resource person shall be engaged/hired from IRG. The Vice-Chancellor also apprised that, in order to implement SWAYAM in every department of the University and to identify SWAYAM courses in accordance with the NEP guidelines-2020 from the next session, departments have to identify the courses based on their respective requirements. The University has also implemented the directions of the GoI issued on VIKSIT BHARAT and mechanism has been developed by the university for seeking and uploading ideas from all stake holders.

All the members of the Executive Council acknowledged the welcome of the Vice-Chancellor and desired to give following approval before the main agenda taken over.

**The Executive Council appreciated the efforts of the Vice-Chancellor for implementation of various modules of SAMARTH in the university with the limited resources/manpower. The Executive Council considered the shortage of IT staff to implement the SAMARTH modules, authorized the Vice-Chancellor to engage two professional exclusively for this purpose. The remuneration to these professional so engaged shall be decided by the University and be paid out of IRG of the University.**

Thereafter the Vice-Chancellor invited the Registrar to take up the agenda items.

**ITEM NO 66.1: To place before the Executive Council the report about the Action Taken on the decisions of 63<sup>rd</sup> Executive Council Meeting held on 11<sup>th</sup> September, 2023.**

The Report on Action taken on the decisions of 63<sup>rd</sup> Executive Council Meeting held on 11<sup>th</sup> September, 2023 is placed at **Annexure-66.2(i)(A)** for information/reporting/approval.





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After deliberation of the Action Taken report, the Executive Council confirmed the minutes of 63<sup>rd</sup> meeting of the Executive Council held on 11.09.2023.

ITEM NO 66.2: To place before the Executive Council the report about the Action Taken on the decisions of 64<sup>th</sup> Executive Council Meeting (Online) held on 06<sup>th</sup> October, 2023.

The Report on Action taken on the decisions of 64<sup>th</sup> Executive Council Meeting (Online) held on 06<sup>th</sup> October, 2023 is placed at Annexure-66.2(ii)(A) for information/reporting/approval.

After deliberation of the Action Taken report, the Executive Council confirmed the minutes of 64<sup>th</sup> meeting of the Executive Council held on 06.10.2023.

ITEM NO 66.3: To place before the Executive Council the report about the Action Taken on the decisions of 65<sup>th</sup> Executive Council Meeting (blended mode) held on 06<sup>th</sup> December, 2023.

The Report on Action taken on the decisions of 65<sup>th</sup> Executive Council Meeting (blended mode) held on 06<sup>th</sup> December, 2023 is placed at Annexure-66.1(iii)(A) for information/reporting/approval.

The Executive Council noted the Action Taken Report on the decisions of its 65<sup>th</sup> Executive Council. However, with regard to the Action Taken Report on decision of Item No 65.2, It was apprised to the Executive Council that:

- As per decision of Executive Council vide item No. 52.19 in its 52<sup>nd</sup> meeting held on 04.10.2021, One vacant post of Professor (UR) in Department of Journalism and Mass Communication transferred/shifted to Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism to be filled on deputation basis for a period of 02 years.
- The university advertised the said post vide employment notice No. 001/2021 dated 21.10.2021 and incumbent Dr. Prashant Gautam was selected for the post. Accordingly, appointment letter was issued to him but he did not join the post.
- The entire matter was reported in 61<sup>st</sup> meeting of the Executive Council held on 31.05.2023 and the Executive Council vide item No. 61.4 approved to revert the one post of Professor from Centre for



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Promotion of Ecological, Adventure, Health & Cultural Tourism to its original Department i.e. Department of Journalism and Mass Communications which was earlier transferred vide office order No. 1-7/CUHP/GA/ 2011/Vol.III/7012-13 dated 22.10.2021.

- Consequent upon joining of Prof. Mohinder Chand in the Department of Tourism and Travel Management the additional charge of Director of the Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism was assigned to him wherein two diploma courses are presently running with student intake of 30 each.
- Now, since, Prof. Mohinder Chand has been relieved off from the duties of CUHP, the Dean of School concerned has requested the Vice-Chancellor for filing up the post of Professor in Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism in order to make it Centre for Excellence.

The Executive Council after deliberations at length approved that post of Professor(UR) be transferred/shifted from Department of education(B.Ed/M.Ed) to Centre for Promotion of Ecological, Adventure, Health & Cultural Tourism and the said post be revert to Department of education(B.Ed/M.Ed) after sanction of post from Ministry of Education, Government of India.

After deliberation of the Action Taken report, the Executive Council confirmed the minutes of 65<sup>th</sup> meeting of the Executive Council held on 06.12.2023.

### FOR INFORMATION, RATIFICATION, CONSIDERATION AND DECISION:

**ITEM NO 66.4:** To place the matter of Prof. Ambrish Kumar Mahajan before the Executive Council regarding issuance of NOC for the post of Vice-Chancellor in various universities.

The Executive Council is appraised that the Prof. Ambrish Kumar Mahajan, Senior Professor, Department of Earth and Environmental Sciences has applied for the post of Vice-Chancellor at:

- (a) Himachal Pradesh University, Shimla
- (b) Sardar Patel University, Mandi

In this context it is submitted that as per rules the government employee can be permitted to apply for outside employment four times in a calendar year (except the post through UPSC). Since, the said teacher had already exhausted



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the prescribed limit, the Vice-Chancellor keeping in view that it would be a matter of honour, if, a faculty appointed to the post of Vice-Chancellor, approved to issue NOC to Prof. Ambrish Kumar Mahajan and placed the matter before the Executive Council for ratification.

**Therefore, the matter was placed before the Executive Council for its consideration and ratification of the decision taken by the Vice-Chancellor in this regard.**

**The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard.**

ITEM NO 66.5:

**To place the matter of Sh. Rahul Sharma, Cook, CUHP before the Executive Council regarding issuance of NOC.**

The Executive Council is apprised that Sh. Rahul Sharma, Cook has apply for the post of Lower Division Clerk at Central University of Himachal Pradesh which is same level (Pay Matrix Level-02) of post held by him in this university.

In view of the aforesaid matter, it is submitted that in the 57<sup>th</sup> meeting of Executive Council it was decided and approved that keeping in view the larger interests of the university, **the Executive Council decided and approved that no application of teachers and non-teaching employees will be forwarded for outside employment for lower / equivalent/ same / higher posts for first three years from the date of their joining in the university.** The Executive Council also approved that this decision will be applicable for existing employees and those individuals who will join afterwards. The Executive Council also approved that this decision shall be mentioned in the Appointment/ Offer Letter to be issued to the newly selected / appointed candidates for teaching and non-teaching positions. The Executive Council further decided and approved that no application of teachers and non-teaching positions for lower posts shall be forwarded in any case by the University for outside employment. **However, the Executive Council approved and authorised the Vice-chancellor to take decision for forwarding applications of teachers and non-teaching employees for higher posts only.**

In the light of above, the Vice-Chancellor approved to issue NOC to Sh. Rahul Sharma, Cook for the post of Lower Division Clerk at Central University of Himachal Pradesh, as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

**The matter was placed before the Executive Council for its consideration and ratification of the decision taken by the Vice-Chancellor in this regard.**



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The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard.

**ITEM NO 66.6:** To place before the Executive Council the matter regarding constitution of Selection Committee for recruitment on various Group-B & Group-C Non-Teaching positions.

The Executive Council is apprised that as per decision of the Executive Council vide item No. 63.10 in its 63<sup>rd</sup> meeting held on 11.09.2023, the university has advertised various 'Group-B & Group-C' Non-Teaching vacant positions through National Testing Agency (NTA) vide employment notice no. 002/2023.

The provisions of clause 22.8 of Cadre Recruitment Rules of the university provides *"In pursuance of the Letter No. 19-50/2015-Desk-U, dated 22.12.2015, of the M.H.R.D (Now MoE), there shall be no interview for appointment to the Group 'C' and 'B' posts. Accordingly, no interview shall be held for appointment to the Group 'C' and Group 'B' posts."*

Further, Schedule-II of Cadre Recruitment Rules of the university provides following composition of Selection Committee for recruitment on various 'Group-B and Group-C' positions:

**(a) For Group 'B' posts:**

1.	Pro-Vice-Chancellor/Registrar* (*intheabsenceofProVice-Chancellor)	:	Chairperson
2.	Twoexperts,notintheserviceoftheUniversity,nomina tedbytheVice- ChancelloroutofthepanelapprovedbytheEC.	:	Member
3	HeadoftheUnit/Department	:	Member
4	A representativeofSC/ST/OBC/Minority/ Women/PwBD,if anyofthe candidates belongingto these categories,to be nominatedby theVice- Chancellor,ifanyoftheabove members oftheSelectionCommitteedonotbelongtothe samecategory.	:	Member

**(b) For Group 'C' posts:**

1.	Registrar	:	Chairperson
2.	Twoexperts,notin serviceoftheUniversity,nominate dbytheVice- ChancelloroutofthepanelapprovedbytheEC.	:	Member
3	HeadoftheUnit/Department	:	Member



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4	A representative of SC/ST/OBC/Minority/Women/PwBD, if any of the candidates belonging to these categories, to be nominated by the Vice-Chancellor, if any of the above members of the Selection Committee do not belong to the same category.	:	Member
5	Joint Registrar/Deputy Registrar	:	Member

In view of above, the Executive Council is apprised that there is a provision for nomination of two external experts by the Vice-Chancellor out of the panel approved by the Executive Council but It has not yet been approved by the Executive Council. The Vice-Chancellor has nominated the two external experts in the above Selection Committee as per powers vested in him under clause 11(3) of Central Universities Act, 2009 and directed to place the matter before the Executive Council for ratification.

**Therefore, the matter was placed before the Executive Council for:**

- 1. Ratification and approval of decision of the Vice-Chancellor regarding constitution of Selection Committee for recruitment on various Group-B & Group-C Non-Teaching positions.**
- 2. Ratification and approval of decision of Vice-Chancellor regarding nomination of two external expert in said selection committee.**

**The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard.**

**ITEM NO 66.7:**

**Matter regarding conferment of Charge of Registrar and Controller of Examination of the university.**

The Executive Council is apprised that the Vice-Chancellor has conferred the charge of the Registrar to Prof. Suman Sharma, Professor, Department of Tourism and Travel Management in suppression of earlier administrative arrangements. Accordingly, Prof. Suman Sharma has assumed the charge of Registrar of Central University of Himachal Pradesh on 07.12.2023(FN).

Further, the Vice-Chancellor has conferred the charge of the Controller of Examination to Prof. Ambrish Kumar Mahajan, Senior Professor, Department Earth and Environmental Sciences in suppression of earlier administrative arrangements. Accordingly, Prof. Ambrish Kumar Mahajan has assumed the charge of Controller of Examination of Central University of Himachal Pradesh on 07.12.2023(FN).

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Therefore, the matter was placed before the Executive Council for its consideration and ratification of the decision taken by the Vice-Chancellor in this regard.

The Executive Council considered/approved the decision taken by the Vice-Chancellor in this regard and congratulated Prof. Suman Sharma & Prof. Ambrish Kumar Mahajan for their new responsibilities.

**ITEM NO 66.8: Matter regarding various Academic and Administrative review taken by the Vice-Chancellor.**

The Executive Council is apprised that the Vice-Chancellor has taken following Academic and Administrative review in suppression of earlier administrative/academic arrangements:

Sl. No.	Name of the officer currently assigned the responsibility	Details of current responsibilities
1.	Prof. Sunil Kumar Dean School of Life Sciences	Dean Students Welfare
2.	Prof. Vishal Sood Professor, Department of Education	1. Secretary to Vice-Chancellor 2. Director (Online Courses)
3.	Prof. Sanjeet Singh Dean School of Social Sciences	Additional Controller of Examination
4.	Prof. B.C. Chauhan Professor, Department of Physics and Astronomical Sciences	Director, Research and Development
5.	Prof. Mohinder Singh Dean, School of Commerce and Management Studies	Director, IQAC
6.	Dr. Chaman Lal Associate Professor, HPKV Business School	Assistant Director, IQAC
7.	Dr. Anil Kashyap Associate Professor, HPKV Business School	Assistant Director, IQAC
8.	Prof. Pradeep Nair Professor, Department of New Media	Provost
9.	Prof. Suryarashmi Rawat Professor, HPKV Business School	Additional Provost
10.	Prof. Manoj Kumar Saxena Dean, School of Education	Proctor
11.	Prof. Roshanlal Sharma	Campus Director, Dhauladhar



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	Dean, School of Languages	Campus-1, Dharamshala
12.	Prof. Ashish Nag Head, Department of Tourism and Travel Management	Campus Director, Dhauladhar Campus-2, Dharamshala
13.	Prof. Jagdeep Singla Professor, Department of HPKV Business School	Director, Himachal Pradesh Kendriya Vishwavidyalaya Kaushal Kendra
14.	Dr. Pradeep Chouskey Head, Department of Computer Science and Informatics	Co-Placement Director
15.	Dr. Digvijoy Phukan, Assistant Professor, Department of Social Work	Assistant Placement Director
16.	Dr. Manish Kumar, Assistant Professor, Department of Chemistry and Chemical Sciences	Assistant Placement Director

In view of above, the concerned officials have joined their assignments.

**Therefore, the matter was placed before the Executive Council for its consideration and ratification of the decision taken by the Vice-Chancellor in this regard.**

**The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard.**

**ITEM NO 66.9: To place before the Executive Council the matter regarding recommendations of committee constituted for various service matters of teaching and non-teaching staff of the university.**

The Meeting of the committee constituted for various service matter of Teachers of the university was held on 26.10.2023. The recommendations of the committee made in said meeting have been approved by the Vice-Chancellor which is placed at '**Annexure-66.8(A)**' for perusal and approval of the Executive Council.

Similarly, the meeting of the committee constituted for various service matter of Non-Teaching staff of the university was held on 27.10.2023. The recommendations of the committee made in said meeting have been approved by the Vice-Chancellor which is placed at '**Annexure-66.8(B)**' for perusal and approval of the Executive Council.

**Therefore, the matter was placed before the Executive Council for:**

**1. Approval of recommendations of the committees.**

2. The ratification of approval accorded by the Vice-Chancellor on the minutes of the committees.
3. Approval/Ratification of action taken on minutes of the committee after Vice-Chancellor approval.

As per recommendations of the Non-Teaching Committee on item No. 10 of its meeting held on 27.10.2023, the Executive Council after deliberation at length approved that the matter for decision on review DPC be forwarded to the main committee constituted under the Chairmanship of Prof. Rajneesh Shukla. The Executive Council further observed that a considerable time has been passed and the committee has not yet submitted its report. The Executive Council condoned the time stipulations for conducting the inquiry and directs a fresh to the committee that the inquiry report be submitted at the earliest.

Further, the Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard.

ITEM NO 66.10:

To place before the Executive Council the matter regarding grant of EOL to Dr. Arundhati Sharma, Assistant Professor, Department of Political Science.

1. It is apprised to the Executive Council that Dr. Arundhati Sharma, Assistant Professor, Department of Political Science vide her application dated 16.11.2023 informed the university that she have been offered the positions of Visiting Professorship at Szecheniyi Istvan University, Gyor, Hungary for a period of one year from 01.02.2024 to 31.01.2025, hence, she may be granted permission to accept the said assignment. Further, the teacher vide her another application dated 15.12.2023 requested the university that Extra Ordinary Leave be stationed in her favour to accept the said assignment.

2. The clause 8.4(VI) of UGC Regulations, 2018 provides following to sanction Extra Ordinary Leave to the teachers:

VI. Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) The extraordinary leave shall always be without pay and allowances. It shall not count for an increment except in the following cases:
  - (a) Leave taken on the basis of medical certificates;
  - (b) Cases where the Vice-Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, and the teacher has no other kind of leave to his credit;
  - (c) Leave taken for pursuing higher studies; and
  - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum- teaching post or on assignment for technical or academic work of importance.

3. In the light of above rule position, the Vice-Chancellor took a decision to sanction one year Extra Ordinary Leave (Without Pay) in favour of Dr.





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Arundhati Sharma, Assistant Professor, Department of Political Science from 01.02.2024 to 31.01.2025 as per powers vested in him under clause 11(3) of Central Universities Act, 2009.

**The matter was placed before the Executive Council for its consideration, ratification and approval of the decision taken by the Vice-Chancellor in this regard.**

**The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard.**

**ITEM NO 66.11: To place before the Executive Council the matter regarding declaration of Dean (Academics) and Secretary to Vice-Chancellor as Non-Vacation Staff.**

The Executive Council is apprised that the university vide office order No. 1-5/CUHP/Estt./2013/5818-5835 dated 11.10.2023 had declared that the teachers performing the duties on Statutory Positions like 'Vice-Chancellor, Pro-Vice-Chancellor, Deans of Schools, Registrar, Finance Officer, Controller of Examination, Librarian' during the vacations (Winter Vacation/Monsoon Vacation/Gazetted Holiday/Weekly Holiday), shall be eligible for 1/3 part of the Earned Leave as per clause 8.4(III)(I)(b) of the UGC Regulations, 2018 which is reproduce below:-

### III. Earned Leave

- (i) Earned leave admissible to a teacher shall be:
- (a) 1/30th of the actual service, including vacation; *plus*
  - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during the vacation.

For purposes of computation of the period of actual service, all periods of leave except casual, special casual, and duty leave, shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum period of earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For removal of doubt, it may be clarified :

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

The Executive Council is apprised that in addition to the above, the teachers holding the positions of Dean (Academics) and Secretary to the Vice-Chancellor are also required to present in the university during the vacations (Winter Vacation/Monsoon Vacation). Therefore, the said positions be declared as 'Non'-Vacation' Staff.

Accordingly, the entire matter was placed before the Vice-Chancellor and the Vice-Chancellor has directed to place the matter before the Executive Council for further decision.

**Therefore, the matter was placed before the Executive Council perusal and further decision in the matter.**



The Executive Council considered the proposal and approved that the positions of Dean(Academics) and Secretary to Vice-Chancellor be declared as 'Non'-Vacation' Staff and as such the incumbents holding these positions shall be eligible for credit of 1/3 part of Eared Leave for the period they attended the office during vacations as per clause 8.4(III)(I)(b) of the UGC Regulations, 2018.

**ITEM NO 66.12:** To place before the Executive Council the matter regarding acceptance of resignation of Dr. Kranti Kumar, Associate Professor, Department of Mathematics.

It is apprised to the Executive Council that Dr. Kranti Kumar, was appointed to the post of Associate Professor in the Department of Mathematics vide letter No. 1-3/CUHP/Rectt./2010/2010/Vol-X/7166-68 dated 21.12.202. Further, Dr. Kranti Kumar joined as such on 17.02.2023 vide office order No. 1-3/ CUHP/Estt./2010/Vol-X/1622-34 dated 24.02.2023. Presently the services of said teacher have not yet been confirmed in this university.

Dr. Kranti Kumar vide his application dated 21.12.2023 submitted resignation and requested the university to repatriate him to his parent department i.e. Dr. B.R. Ambedkar University, New Delhi on 31.01.2024 (after completion of one month notice period).

As per rules, one month's notice period is required from those who are not confirmed employees of the University.

In view of above, the Vice-Chancellor accepted the resignation tendered by Dr. Kranti Kumar, Associate Professor, Department of Mathematics and approve to repatriate him to his parent department on 31.01.2024(AN). Accordingly, the matter is being placed before the Executive Council for ratification of the approval accorded by Vice-Chancellor regarding acceptance of his resignation.

**The matter was placed before the Executive Council for its consideration, ratification and approval of the decision taken by the Vice-Chancellor in this regard.**

The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard and directed the university to advertise this post.





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**ITEM NO 66.13: To place before the Executive Council the matter regarding completion of probation period and confirmation of services of Teachers in various disciplines of the university.**

Consequent upon appointment on regular basis in this University, the following Teachers joined the University during the year 2021/2022 as per dates mentioned against each. As per terms and condition of the appointment letter, the appointment of these teachers was on probation for a period of one year in the first instance from the date of their joining which may further be extended for another period:

The matter was placed before the Vice-Chancellor and Vice-Chancellor has directed to meet with the teachers personally for verifying their progress reports. After interaction of teachers with the Vice-Chancellor, the Vice-Chancellor on the basis of the progress reports shared by the teachers during interaction has directed to place the matter before the Executive Council for confirmation/approval of the services of following teachers as per university rules:

Sr. No.	Name of the Teacher	Department/ Centre	Date of Joining	Date of completion Probation	Date of Confirmation of Services
1.	Sh. Vishv Mohan Assistant Professor	Sociology & Social Anthropology	10.09.2021	09.09.2022	10.09.2021
2.	Dr. Harish Kumar Assistant Professor	Tourism & Travel Management	10.03.2022	09.03.2023	10.03.2022
3.	Sh. Kartar Singh Assistant Professor	Deen Dayal Upadhyay Studies	11.03.2022	10.03.2023	11.03.2022
4.	Dr. Vikas Anand Assistant Professor	Physics&Astronomical Science	11.03.2022	10.03.2023	11.03.2022
5.	Dr. Pawan Heera Associate Professor	Physics & Astronomical Science	15.03.2022	14.03.2023	15.03.2022
6.	Dr. Chandra Shekhar Assistant Professor	Deen Dayal Upadhyay Studies	15.03.2022	14.03.2023	15.03.2022
7.	Dr. Neha Choudhary Assistant Professor	Computational Biology & Bioinformatics	17.06.2022	16.06.2023	17.06.2022
8.	Dr. Amrik Singh Assistant Professor	Promotion of Ecological, Adventure Health & Cultural Tourism	11.10.2022	10.10.2023	11.10.2022
9.	Dr. Sachin Upmanyu Associate Professor	Plant Science (Botany)	26.12.2022	25.12.2023	26.12.2022

There is nothing on records wherein disciplinary proceedings have been contemplated or initiated against the above mentioned teachers.

The clause (09) and (10) of the ordinance No. 14 of the university provides following provisions for confirmation of services of the teachers:

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### Probation:

- Teachers shall be appointed on probation ordinarily for a period of twelve months, but in no case the total period of probation shall exceed 24 months. Provided that the condition of probation shall not apply in the case of teachers appointed by the Executive Council under the provisions of Statute 19.

### Confirmation:

- It shall be the duty of the Registrar to place before the Executive Council the case of Confirmation of a teacher on probation, not later than forty days before the end of the period of probation.
- The Executive Council shall have the power to confirm the teacher or decide not to confirm him, or extend the period of probation by a maximum of twenty-four months in all. Provided that the decision not to confirm a teacher shall require a two-third majority of the members of the Executive Council present and voting.
- In case the Executive Council decides not to confirm a teacher, whether before the end of twenty-four months' period of his / her probation, or before the end of the extended period of probation, as the case may be, the teacher shall be informed in writing to that effect, not later than thirty days before the expiration of that period.

The work and conduct of the above teachers during their probation period has been obtained from the Dean/Head/Controlling Officer(s) concerned and recommended for clearance of probation of above Teachers.

Therefore, the matter was placed before the Executive Council for its consideration and approval regarding confirmation of services of above mentioned teachers from the respective date of their joining in the university.

The Executive Council approved the confirmation of the services of the aforementioned teachers from the date of their joining in this university as per tabulated above.

#### ITEM NO 66.14:

To place before the Executive Council the matter regarding completion of probation and confirmation of various Other Academic staff of the university.

Consequent upon appointment on regular basis in this University the followings other academic staff (Librarian and Assistant Librarian) have joined the university as per details mentioned below. As per terms and conditions contained under clause 01 of the appointment letter, the incumbents were on probation for a period of one year in the first instance from the date of their joining which may further be extended for another period. The date of completion of the probation period is mentioned as under:

Sr. No.	Name of the official	Date of joining	Date of completion of probation period	Date of Confirmation of Services
1.	Sh. Nishant Kumar Pandey	14.09.2022	13.09.2023	14.09.2022
2.	Dr. Vikram Kumar Sharma	19.09.2022	18.09.2023	19.09.2022



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There is nothing on records wherein disciplinary proceedings have been contemplated or initiated against them.

As per Rules on the expiry of the period of probation, steps should be taken to obtain the assessment reports on the probation and to -

- (a) Confirm the probationer/issue orders regarding satisfactory termination of probation, as the case may be, if the probation has been completed to the satisfaction of the competent authority; or
- (b) Extend the period of probation or discharge the probationer or terminate the services of the probationer, as the case may be, in accordance with the relevant rules and orders, if the probationer has not completed the period of probation satisfactorily.

Accordingly, the work and conduct of the above employees during their probation period has been obtained from the concerned controlling officer(s) who recommended for clearance of probation of above employees.

**Therefore, the matter was placed before the Executive Council for its consideration and approval regarding confirmation of services of above mentioned employees from the date of their joining in the university.**

**The Executive Council approved the confirmation of the services of the aforementioned academic staff of the university from the date of their joining in this university as per tabulated above.**

**ITEM NO 66.15: To place before the Executive Council the matter regarding grant of MACP to one Non-Teaching Staff of the university.**

The Executive Council is appraised that following Non-Teaching employees was appointed in the university in the year 2011:

Sl. No.	Name of the Employee	Designation	Date of Joining	Pay Matrix Level	Group
1.	Sh. Narinder Kumar	Lower Division Clerk	11.11.2011 (As Cook)& 07.02.2020 (As LDC)	Level-02 (Both Same)	C

Due to non-availability of posts for promotion, the employee could not be promoted. As such employees are to be covered under the provisions of Modified Assured Career Progression Scheme (MACP). The rules position of MACP is envisaged under DoPT, Government of India OM No. 35034/3/2015-Estt.(D) dated 22.10.2019. The University Grants Commission vide letter No. 1-2/20200(JCRC) dated 09.06.2020 has directed all the CUs to process the cases of MACP strictly as per ibid OM of DoPT. The provisions as contained in above referred DoPT OM dated 22.10.2019 is reproduce at below:-

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The Seventh Central Pay Commission in Para 5.1.44 of its report, recommended that Modified Assured Career Progression Scheme (MACPS) **will continue to be administered at 10, 20 and 30 years as before.** In the new Pay matrix, the employees will move to the immediate next Level in the hierarchy. As per the recommendations, the Scheme will be available to all posts, including Group "A" posts, whether isolated or not. However, Organised Group "A" Services will not be covered under the Scheme. In other words, MACPS will continue to be applicable to all employees up to HAG level, except members of Organised Group 'A' Services.

Accordingly, the Vice-Chancellor constituted a committee as per provisions/composition mention in above DoPT OM dated 22.10.2019. The meeting of this committee was held on 04.01.2024 and the committee vide its recommendations dated 04.01.2024 recommended to grant MACP to above employee as per details given below:-

Sl. No.	Name of the Employee	Designation	Date of Joining	Date of Upward Movement	Date of applicability of Financial benefits
<b>Upward Movement from Pay Matrix Level-02 (Group-C) to Pay Matrix Level-03 (Group-C) under MACP Scheme:</b>					
1.	Sh. Narinder Kumar	Lower Division Clerk	11.11.2011 (As Cook)& 07.02.2020 (As LDC)	11.11.2021	11.11.2021

The above recommendations of the committee were placed before the Vice-Chancellor and the Vice-Chancellor approved the said recommendations and accorded his approval for grant of MACP as per recommendations of the committee.

**The matter was placed before the Executive Council for its consideration and ratification of the decision taken by the Vice-Chancellor in this regard.**

**The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard.**

**ITEM NO 66.16: To place before the Executive Council the Annual Report 2022-23 of the University for the period from 1<sup>st</sup> April, 2022 to 31<sup>st</sup> March, 2023.**

The Central Universities Act, 2009 provides that the "Annual Report" of the University shall be prepared under the direction of the Executive Council, which shall include, among other matters, the steps taken by the University



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towards the fulfilment of its objects and shall be submitted to the Court on or before such dates as may be prescribed by the Statutes and the Court shall consider the report in its annual meeting. The Court shall submit the Annual Report to the Visitor along with its comments, if any, and a copy of the Annual Report, as prepared shall also be submitted to the Central Government, which shall as soon as may be, cause the same to be laid before both the Houses of Parliament.

**The Annual Report of the University for the period 1<sup>st</sup> April, 2022 to 31<sup>st</sup> March, 2023 is approved by the Executive Council.**

**The Executive Council approved the Annual Report of the University for the period 1<sup>st</sup> April, 2022 to 31<sup>st</sup> March, 2023.**

ITEM NO 66.17:

To place before the Executive Council the matter regarding recommendations of various Screening-cum-Evaluation Committees for Promotion/Upward Movement under CAS of Teachers.

The university conducted various Screening-cum-Evaluation Committees meetings for promotion/upward movement of teachers under CAS and the recommendations of the said Screening-cum-Evaluation Committees(s) are being placed before the Executive Council for its consideration and decision:

**Promotion/Upward Movement under CAS of Teachers:**

Sl. No.	Name of Teacher	Department	Due date of Promotion/ Upward Movement
<b>Promotion/Upward Movement under CAS from Academic Pay Matrix Level-11 (Assistant Professor) to Academic Pay Matrix Level-12 (Assistant Professor)</b>			
1.	Dr. Indervir Singh	Economics	12.11.2022
2.	Dr. Kamal Singh	Economics	12.11.2023
3.	Dr. Amit Kumar Basantray	Economics	14.11.2022
<b>Promotion/Upward Movement under CAS from Academic Pay Matrix Level-10 (Assistant Professor) to Academic Pay Matrix Level-11 (Assistant Professor)</b>			
1.	Dr. Vinod Nayak	Economics	17.01.2024
2.	Dr. Ved Prakash Paliwal	Visual Arts	03.09.2023
3.	Dr. Omprakash Prajapati	Hindi	20.11.2023
4.	Dr. Preeti Singh	Hindi	21.11.2023
5.	Dr. Priya Sharma	Hindi	22.11.2023

1. The Executive Council approved:

- (a) The recommendations of Screening-cum-Evaluation Committees for promotions/upward movement of teachers under CAS.
- (b) Constitution of various Screening-Evaluation-Committees, for promotions/upward movement of teachers under CAS.
- (c) Issue Promotion/Upward Movement Orders to the concerned teachers by the Registrar.

ITEM NO 66.18:

To place before the Executive Council the matter regarding recommendations of the committee constituted to inquire in to the matter of PhD admissions in Department of History.

The Executive Council is apprised that the university has initiated the process of PhD admissions in various departments/centres of the university. In the Department of History, anomaly in the admission process were reported and a committee was constituted vide office order No. 1-10/CUHP/Acad./2014/7396-99 dated 18.12.2023 to inquire in to the entire facts of the case. The said committee met on 26.12.2023 and 28.12.2023. The recommendations of the committee are placed at 'Annexure-66.17(A)'. The entire matter was placed before the Vice-Chancellor and the Vice-Chancellor has directed to place the entire matter before the Executive Council.

Therefore, the matter was placed before the Executive Council perusal and further decision in the matter.

The Executive Council keeping in the view of the larger academic interest, considered the recommendations of the committee. The Executive Council, further decided to issue warning letter to Prof. Kanwar Chandardeep Singh, Head Department of History so that this kind of act should not be repeated in future.

ITEM NO 66.19:

To place before the Executive Council the matter regarding withheld of Annual Increment of Dr. Divya V. Nair, Assistant Professor, and Department of Plant Science.

1. It is apprised to the Executive Council that as per decision of Executive Council of the university vide item No. 63.4 in its 63<sup>rd</sup> meeting held on 11.09.2023, the university has withheld one annual increment of Dr. Divya Nair, Assistant Professor, Department of Plant Science due on 01.01.2024.

Accordingly, the matter was placed before the Vice-Chancellor and the Vice-Chancellor has directed to place the matter before the Executive Council for further decision.





Therefore, the matter was placed before the Executive Council perusal and further decision in the matter.

The Executive Council after perusal and deliberation at length approved that withheld of increment of the concerned teacher be released from due date. Furthermore, the Executive Council approved the allocation of PhD students to the teacher from the next session of PhD admissions; however, this allocation is contingent upon the observation of the teacher's behaviour.

ITEM NO 66.1(S): To place before the Executive Council the matter regarding recommendations of the committee constituted for engagement of Eminent Professor.

The Executive Council is apprised that the decision of the Executive Council vide item No. 65.4(S) in its 65<sup>th</sup> meeting held on 06.12.2023 was forwarded to the committee constitutes vide office order No. 1-5/CUHP/Estt./2023/5868-69 dated 11.10.2023 for framing the guidelines for engagement of Eminent Professor in Department of Social Work and Journalism & Mass Communication.

The said committee met on 01.01.2024. The recommendations of the committee are placed at 'Annexure-66.1(S)(A)'. The entire matter was placed before the Vice-Chancellor and the Vice-Chancellor has directed to place the entire matter before the Executive Council.

Therefore, the matter was placed before the Executive Council perusal and further decision in the matter.

The Executive council approved the recommendations of the aforesaid committee constituted for the purpose.

It was appraised to the Executive Council that the university has received two resumes of Dr. Atul Bhai Kothari who have contributions in field of Education & Hindu Studies and Dr. J.B. Shastri Kothari who have contributions in field of Management at International and National level for consideration for Professor of Practice. The Executive Council after deliberations approved to engage the aforesaid eminent persons on honorary basis in the university and they be paid TA, DA, honorarium as per university norms/rules.

Further, the Executive Council after deliberations at length constituted a committee as under for engagement of Eminent Persons. The committee shall suggest and recommend the Eminent Person(s) to be engaged in the university on honorary basis. All the applications received in the university for Professor of Practice/Eminent Person



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will be forwarded to the Chairman of the Committee for submission of its recommendations/suitability in this regard:

- |      |  |                       |
|------|--|-----------------------|
| i.   | Prof. Tankeshwar,<br>Vice-Chancellor, Central University of Haryana, | -Chairman<br>- Member |
| ii.  | Prof. Pardeep Kumar, Dean (Academics), CUHP                          | - Member              |
| iii. | Prof. Sunil Kumar, DSW, CUHP   | - Member              |

Further, The Executive Council authorized the Vice-Chancellor to take decision on therecommendation of the committee.

**ITEM NO 66.2(S):** To place before the Executive Council the regarding constitution of Committee to finalization of Relevant/Concerned/Allied Subject for various Teaching Positions in Department of Geology.

The Executive Council is appraised that as per approval of the Vice-Chancellor, a committee was constituted to finalization of Concerned/Allied Subjected for various Teaching positions in Department of Geology vide office order No. 1-3/ CUHP/Rectt./2010/Vol.XII/143 dated 04.01.2024.

The recommendations of said committee are placed at 'Annexure-66.2(S)(A)'. The entire matter was placed before the Vice-Chancellor and the Vice-Chancellor has directed to place the same before the Executive Council.

**Therefore, the matter was placed before the Executive Council perusal and further decision in the matter.**

The Executive Council approved the recommendations of the committee.

**ITEM NO 66.3(S):** To place before the Executive Council the matter regarding decision of the Hon'ble High Court of Himachal Pradesh in the matter of LPA/50/2019(Original CWP 1409/2012 titled Manpreet Arora Vs Central University of HP).

The Executive Council is appraised that teachers of the University who were initially appointed on contract basis in the University during 2010 had approached the Hon'ble High Court of Himachal Pradesh for counting of their past services rendered in this University on contract basis vide CWP 1409/2017 titled Manpreet Arora & Ors vs Central University of HP. The university filed the detailed reply filed on CWP1409/2017 and the case was decided in favour of the University vide Judgment dated 03.08.2018, being aggrieved the petitioners filed review petition on the judgment dated 03.8.2018 which was also decided in favour of the University vide judgment



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dated 01.05.2019 of the Hon'ble High Court of HP passed by the Hon'ble High Court of Himachal Pradesh on the review petition filed by said Petitioner. The Petitioners challenged the said judgement of the High Court of HP in the matter vide LPA/50/2019 and the Hon'ble High Court of HP vide judgment dated 28.11.2023 decided the case in favour of the Petitioners. The judgment dated 28.11.2023 is placed at **Annexure - 66.3(S)(A)** and the operative part of the said judgement is reproduced below:

**"Consequently, in view of the detailed discussion as well as law taken into consideration, we find merit in the present appeal and same is allowed, as a result thereof, impugned judgement dated 03.08.2018 passed by the learned Single Judge is set aside and respondents are directed to count contract service as rendered by the appellants herein w.e.f. October 2010 for the purpose of seniority, increment and promotion under CAS with all consequential benefits of pay arrears etc. alongwith interest @6% per annum within eight weeks from the date of receipt of the copy of the instant judgment".**

In the court judgments when the decision is against the respondents, there are two options viz (i) implement the decision/judgement of the court (ii) to file an appeal before the appropriate court against the judgement. Accordingly the matter was placed before the Vice-Chancellor and as per approval the matter was placed before the committee constituted for service matters for teachers. The meeting of the said committee was held on 08.01.2024 and the committee has recommended the following in this matter:

**In view of the above, the committee recommends that the matter be placed before the Executive Council of the University.**

**Therefore, the matter was placed before the Executive Council perusal and further decision in the matter.**

**The Executive Council after deliberations in the matter directed:**

- 1. The Finance Officer of the University to calculate the financial implications on the University consequent upon the judgement dated 28.11.2023 of the Hon'ble High Court of HP.**
- 2. Obtain legal advice from the Deputy Solicitor General of India, High Court of HP in this regard.**

**The Executive Council further approved that further course of action be initiated in the matter as per legal advice so from the Deputy Solicitor General of India, High Court of HP in this regard.**



ITEM NO 66.4(S):

बी.ए. संस्कृत ऑनर्स (शैक्षणिक सत्र 2020-23) के चतुर्थ सेमेस्टर के पाठ्यक्रम SKT-118 के परीक्षा परिणाम के संदर्भ में |

प्रस्तुत है कि बी.ए. संस्कृत ऑनर्स (शैक्षणिक सत्र 2020-23) के चतुर्थ सेमेस्टर के पाठ्यक्रम कूट SKT-118 व्यावहारिक प्रशिक्षण (Practical) समुदाय प्रयोगशाला नामक है। इस पत्र की मूल्यांकन पद्धति में मध्य सत्र परीक्षा एवं अंत सत्र परीक्षा का प्रावधान नहीं है | यह परियोजना (Project) द्वारा मूल्यांकन पद्धति का पत्र है |

शैक्षणिक सत्र 2020-23 के चतुर्थ सेमेस्टर के इस पाठ्यक्रम कूट SKT-118 में लिखित परीक्षा द्वारा मूल्यांकन न होने के कारण इस पत्र का उल्लेख छात्रों द्वारा सहवन से अपने पंजीकरण फॉर्म में नहीं किया गया था और तत्कालीन विषम परिस्थितियों के कारण इसका परीक्षा परिणाम विभाग द्वारा परीक्षा नियंत्रक कार्यालय को नहीं भेजा गया था |

इस प्रकरण में माननीय कुलपति महोदय के मौखिक निर्देशानुसार विभागीय सदस्यों द्वारा दिनांक 26.10.2023 को विभागीय गोष्ठी कर सामूहिक निर्णय के रूप में इसके पंजीकरण फॉर्म को अद्यतन करने तथा परीक्षा परिणाम परीक्षा नियंत्रक कार्यालय को भेजने का निर्णय किया गया |

छात्रों के पंजीकरण फॉर्म को अद्यतन करने और पाठ्यक्रम कूट SKT-118 के परीक्षा परिणाम को परीक्षा नियंत्रक कार्यालय को भेजने की अनुमति प्रदान करने की कृपा करें | जिस से परीक्षा नियंत्रक कार्यालय इस परिणाम को स्वीकार कर परिणाम घोषित कर सके |

उक्त प्रकरण में परीक्षा नियंत्रक महोदय द्वारा टिप्पण संख्या 112 के तहत माननीय कुलपति महोदय की अनुमति के पश्चात इस परीक्षा परिणाम को स्वीकार करने की सहमति प्रदान की गई है | टिप्पण संख्या 117 के अनुसार माननीय कुलपति महोदय ने इस कार्य को करने की अनुमति प्रदान की है तथा इस प्रकरण को कार्यकारी परिषद् (EC) में प्रस्तुत करने के निर्देश दिए हैं |

अतः उक्त प्रकरण कार्यकारी परिषद् (EC) के समक्ष अनुमति हेतु प्रस्तुत है |

**The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard**

ITEM NO 66.5(S):

**To place before the Executive Council the matter regarding signing of Memorandum of Understanding with Fortis Hospital, Kangra.**

It is submitted before the Executive Council that the Central University of Himachal Pradesh in order to facilitate its employee entered into Memorandum of Understanding with the Fortis Hospital (A unit of Himachal Healthcare Private Limited) Kangra H.P.-176001 for providing of medical facilities to the University employees, their dependent and retirees with the following terms & conditions:

- i. The Hospital will charge CGHS 2014 Chandigarh Nabh rate for IPD/OPD. In case the hospital tariff is lower than CGHS, then the lower tariff shall be applicable. These rates shall be applicable to the employees, their dependents and retirees of Central University of Himachal Pradesh. Any changes in CGHS rates for OPD/IPD shall be applicable from time to time.



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- ii. A discount of 15% shall be imparted on Preventive health check programs on cash payments.
- iii. All OPD bills shall be cleared on cash basis by the employee/patient itself & IPD bills less than 1.0 lakhs IPD will be settled on the credit basis. The credit period shall be 15 days and credit shall be in the name of employees/patient. The CGHS payments on account of IPD shall be released to the Fortis Hospital, Kangra through employee concerned on submission of bills duly verified by concerned Medical Officer of Fortis Hospital. In this regard, the Fortis Hospital shall provide all the relevant bills vouchers etc. duly verified & signed by the Medical Officer at the time of discharge of employee/patient. The employees/patient shall be responsible to submit the relevant bills vouchers etc. complete in all aspects to the University within 02 days from the date of discharge from the Fortis Hospital for reimbursement. It shall be entire responsibility of concerned employee/patient to submit entire bill payment to Fortis Hospital within 15 days of discharge from Hospital.
- iv. This Memorandum of Understanding (MoU) shall be effective from 1<sup>st</sup> September, 2023 to 31<sup>st</sup> August, 2028 and shall stand extended for a further period of 1(one) year on each occasion if no party gives notice of non-renewal, 30 days prior to the expiry of the agreement. The agreement can be terminated by one months' notice by either party.

**Therefore, the decision taken by Vice-Chancellor alongwith Memorandum of Understanding (MoU) is submitted before the Executive Council for ratification and approval of the same.**

**The Executive Council ratified/approved the decision taken by the Vice-Chancellor in this regard**

**ITEM NO 66.6(S). To place before the Executive Council matter regarding implementation of directions of the University Grants Commission on the matter of permissible limit of encashment of Earned Leave.**

The Central University of Himachal Pradesh follows the provisions of CCS (Leave) Rules, 1972 as amended from time to time. The Department of Personal and Training (DoPT), Government of India vide their Office Memorandum No 21011/08/2013-Estt(AL) dated 25.03.2013 has clarified the matter regarding permissible limit of accumulation of Earned Leave/calculation of earned leave for the purpose of encashment at the time of retirement as;

Encashment of Earned Leave on joining Central Government from PSUs & vice versa		
Sl. No.	Frequently asked Questions	Answer
1.	Whether earned leave encashment allowed by the State Governments,	Encashment of EL allowed by the State Governments, Public Sector

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PSUs, Autonomous Bodies to Govt. servant prior to his joining the Central Govt. is to be taken into account while calculating ceiling of leave encashment on his superannuation and retirement from Central Govt.?	Undertakings/Autonomous Bodies for services rendered therein need not be taken into account for calculating the ceiling of 300 days of Earned leave to be encashed as per CCS (Leave) Rules.
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In pursuance to the above provisions of the DoPT, the universities employees started representing that the amount of leave encashment as received from their previous department (which was deposited with Central University of Himachal Pradesh for the purpose of credit of un availed leave in this university), be paid to them and they may be allowed to accumulate 300 days of Earned Leave at Central University of Himachal Pradesh for the purpose of encashment at the time of their retirement from this university. The finance department of the university advised that a clarification from University Grants Commissions, New Delhi be sought as to whether the aforesaid OM of DoPT is applicable for Central Universities or not. The University Grants Commission vide their letter No. 56-9/2017(CU) pt 1 dated 08.11.2023 Annexure-66.6(S)(A) has specifically clarified that "The benefit of encashment of leave beyond the ceiling limit of 300 days is permissible to the employee concerned on his superannuation from Central University/ Deemed to be University/ Autonomous Institution and who has joined from another Central University/ Deemed to be University/ Autonomous Institution after completion of all the technical formalities and his past service is also counted for pensionary benefits (except transfer of leave account balance). Further, the orders issued for Central Government employees on absorption to Central Autonomous bodies are also to be followed 'mutatis' mutandis' in case of absorption from One Central Autonomous body to another Central Autonomous body. Therefore, the DopT order No. 21011/08/2023-Estt (AL) dated 25.03.2013 (copy enclosed) shall also be applicable in the case of Central Autonomous Bodies."

Accordingly, on the representations of the university employees, the Vice-Chancellor has accorded his approval for disbursement of amount received on account of un availed earned leave from the parent employer of the employees concerned. As per advice of the finance division the necessary entries in the service books of employee(s) concerned have been made and authenticated. As such in pursuance to the aforesaid clarification of the DoPT and University Grants Commission the employees are allowed to accumulate 300 days (not taking in to account the number of un availed earned leave at their parent department for which the amount of encashment has been received at Central University of Himachal Pradesh) of Earned Leave in this university from the date of their joining for the purpose of encashment at the time of their retirement.

**The matter was placed before the Executive Council for approval and ratification of decision taken by the Vice-Chancellor in this regard.**





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The Executive Council after deliberations at length approved that the accumulation of Earned Leave for encashment at the time of superannuation shall not be more than 300 days during the entire service span of employee.

ITEM NO 66.7(S). To place before the Executive Council regarding various proposals received for the department of the university to start new courses/departments in the university.

It was appraised to the Executive Council that the university has received a proposal from Head, Department of Computer Sciences and Informatics to start B.Tech in Computer Science under the Department of Computer Science & Informatics which is having more demand among the students worldwide. This course may be started from Academic Session 2024 with an intake of 60 students.

Similarly, the university has received another proposal from Dean, School of Physics and Material Sciences to start:

- (1) Department of Nano Science & Materials under the School of Physical and Material Sciences
- (2) Master Degree in Nano Science & Materials and Ph.D. in Nano Science and Materials under the Department of Nano Science & Materials which is having more demand among the students worldwide in the field of science. This course may be started from Academic Session 2024 with an intake of 30 students.

After deliberation in the matter Prof. Nagesh Thakur, Member of Executive appreciated to the university for submission of these proposal before the Executive Council. He stated that these programmes will encourages students to stay updated with emerging technologies and fosters a mindset of continuous learning essential in an industry. He recommended that these courses / departments may be started in the university as per proposals received from the concerned departments.

The Executive Council approved the following:

1. Create a New Department namely Department of Nano Science & Materials under the School of Physical and Material Sciences.
2. Authorized the Vice-Chancellor to transfer of faculty members appointed in School of Physics and Material Science to Department of Nano Science to kick start this new department.
3. To start new course(s) in Department of Nano Science from Academic Session 2024 with an intake of 30 students.



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4. Demand teaching positions (Professor-01, Associate Professor-02 and Assistant Professor-04) for the Department of Nano Science & Materials.
5. To start B.Tech in Computer Science under the Department of Computer Science & Informatics from Academic Session 2024 with an intake of 60 students.
6. The faculty members presently appointed in the Department of Computer Science and Information shall teach the courses of B.Tech in Computer Science. The Executive Council authorized the Vice-Chancellor to engage Resource Person(s)/Guest Faculty on (purely on temporary basis) need for this purpose and the payment of honorarium to be these Resource Person(s)/Guest Faculty shall be paid from the IRG of the university.
7. Demand additional set of teaching positions (Professor-01, Associate Professor-02 and Assistant Professor-04) for Department of Computer Science and Informatics to start B.Tech. course in this department from Ministry of Education, Government of India.

ITEM NO 66.8(S).

To place before the Executive Council matter regarding vacant of various teaching positions under EWS category due to non-availability of suitable candidates.

The Executive Council is appraised that the university is continuously advertising various teaching positions since 2021 alongwith positions earmarked for EWS category but due to non-availability of suitable candidates/Non joining the post by the selected candidate(s) under EWS category, these positions are lying vacant since long.

The OM No. 36039/1/2019-Estt (Res) Dated 31.01.2019 of DoPT, Government of India provides following provisions in this regard:

**Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.**

Further the DoPT, Government of India, vide its FAQ letter No. 43011/11/2022-Estt. (Res.II) dated 19.09.2022 provides following clarification at Sl.No. 13 of the FAQ:

**Question.13. How can the unfilled vacancies of EWS be filled in a recruitment year in case of non-availability of suitable candidates belonging to EWS?**





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Answer. As per Para 6.3 of DoPTOM No. 36039/1/2019-Estt. (Res.) dated 31.03.2019, where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog. A further attempt in the same recruitment year to fill the EWS vacancy is desirable. Thereafter, the unfilled vacancies may be filled up treating them as unreserved provided it does not result in excess representation in general category beyond the number added on account of non-availability of EWS candidate, if, it results in excess representations, it may be diverted to the category in which shortfall exists.

In view of the above, the university constituted a committee to suggest further course of action in this regard. The committee met on 09.01.2024 and submitted its recommendation. The said recommendations were placed before the Vice-Chancellor and it was ordered to place the same before the Executive Council in its next meeting.

Therefore, the matter is placed before the Executive Council.

The Executive Council after perusal, approved the recommendations of the committee and directed to initiate further course of action as per recommendations of the committee.

The meeting ended with the vote of thanks to the Chair.



**Registrar-cum-  
Ex-Officio Secretary**

**Confirmed**



**(Prof. S.P. Bansal)**

Chairman & Vice - Chancellor