

**Minutes of 5<sup>th</sup> Meeting of Board of Studies  
of**

**Department of Human Resource Management and Organizational Behaviour (HRM&OB)**

**held on 17<sup>th</sup> October, 2018**

The meeting of the Fifth Board of Studies (BoS) of Human Resource Management and Organizational Behaviour was held on 17<sup>th</sup> October 2018 at 04.00 P.M. The meeting was chaired by Prof. Sanjeev Gupta, Head, Department of Human Resource Management and Organizational Behaviour. The meeting formally started with a Welcome Note by the Head to all the Hon'ble members present.

The following members were present:

1. Prof. Sanjeev Gupta, Head, Dept of HRM & OB and Dean, School of SBMS, CUHP, Chairman & Convenor.
2. Prof. Vinay Chauhan, **Subject Expert**- Professor, Dean (Planning and Development), HPTU
3. Prof. I V Malhan, Dean, School of Mathematics, Computer and Information, CUHP, VC Nominee
4. Dr. Aditi Sharma, Assistant Professor, Department of HRM & OB, Member
5. Dr. Gitanjali Upadhaya, Assistant Professor, Department of HRM & OB, Special Invitee
6. Dr. Rita Devi, Assistant Professor, Department of HRM & OB, Special Invitee

Prof. O.P Verma, Commerce Department, HPU, Shimla, Subject Expert could not attend the meeting. He was granted leave of absence. Prof. H.R Sharma, Pro Vice Chancellor, CUHP, VC Nominee could not attend the meeting due to his busy schedule. He was granted leave of absence. Prof. Sanjeev Gupta welcomed all members to the fifth meeting of Board of Studies and briefed the members about the recent developments in the MBA Programme.

The members of Board of Studies deliberated upon each agenda item and took the following decisions:

**Agenda Item No. – HRM-BoS-V/18-1**

**Formal Confirmation of minutes of the meeting of the Fourth Board of Studies(BoS)**

The minutes of the meeting of the 4<sup>th</sup> BoS (held on 30<sup>th</sup> September, 2016) have been finalized and sent to all the members of BoS. Since no comments were received from the members, the minutes were taken as approved.

**Decision:** The minutes of the meeting of the Fourth Board of Studies (BoS) held on 30<sup>th</sup> September, 2016 were reviewed and confirmed by the BoS.

**Agenda Item No. – HRM-BoS-V/18-2**

**To revise credits of compulsory core courses**





Majority of the courses in the course catalogue are of two credits. It is proposed that in order to have an in depth knowledge of courses, it has become imperative to revise the credits of some courses to four credits.

The Revision of required Course Codes, Credits, and Nomenclature as per requirements of the courses offered by the Department of Human Resource Management & Organizational Behaviour (HRM&OB) is placed before BoS for its suggestion, comments and recommendations.

**Decision:** Keeping in view the need to provide an in-depth and more comprehensive understanding of the course, the Board approved the decision to revise the credits of certain courses offered by the Department.

**Agenda Item No. – HRM-BoS-V/18-3**

**To recommend new courses to be offered by Department**

Keeping in mind the changing requirements of the dynamic corporate world, introducing courses that cater to these and equipping students with the latest advances, the department proposes to recommend some new course and the list of the proposed courses is placed before BoS for their suggestions.

**Decision:** The Board approved the titles of new courses.

**Agenda Item No. – HRM-BoS-V/18-4**

**To review the contents of the courses being offered by Department**

in accordance with amended CBCS the Course Catalogue during the academic session 2017-2019 and 2018-2020 as well as course contents designed by respective faculty members within the prescribed broader guidelines laid down by the University is placed before BoS for its suggestion, comments and recommendations.

**Decision:** The external subject expert and VC nominees of BoS appreciated the functioning of the Department of Human Resource Management and Organizational Behaviour (HRM&OB) and were satisfied by the courses offered by the department. The members reviewed and approved the course contents prepared by the faculty members.

**Agenda Item No. – HRM-BoS-V/18-5**

**To place the Synopsis of Ph. D Research Scholar(s) of the Department for approval and to recommend the confirmation of registration to the School Board**

The synopsis submitted by the Research Scholar, Ms. Shagun Sood enrolled in Ph.D programme in the Department of Human Resource Management and Organizational Behaviour (HRM&OB) has been presented by the Research Scholar before the Research Progress Monitoring Committee (RPMC) which has recommended these to be placed before BoS. Synopsis of the Research Scholar, Ms. Shagun Sood in Research Degree (RD) programme in Department of Human Resource Management and Organizational Behaviour (HRM&OB) is placed before BoS for approval and to recommend the confirmation of registration of Ph.D students to School Board.

**Decision:** The members of the 5<sup>th</sup> BoS appreciated the screening process of synopsis. The candidate was called to present the synopsis before BoS. After the presentation and thorough deliberation, BoS suggested changes in the title of the proposed research work and approved the synopsis as per detail given below:

Handwritten signatures and initials, including a large 'R' and the names 'Prasanna', 'Disha', and 'Holiya'.

Sr. No.	Roll No.	Name of the student	Name of the Supervisor	Remarks (If any)
1.	CUHP15RDMGMT07	Ms. Shagun Sood	<b>Supervisor:</b> Prof. Yoginder Verma, Department of Human Resource Management & Organizational Behaviour (HRM&OB)	
<b>Topic: e-Human Resource Management Practices and Organizational Effectiveness in Banking Sector of Himachal Pradesh</b>				

**Agenda Item No. – HRM-BoS-V/18-6**

**Approval of Change of Supervisor for guiding research in the Department**

Dr. Bhawna Bhardwaj, Assistant Professor, Department of HRM & OB is on lien and has expressed her inability to supervise Mr. Ravi Kumar (CUHP15RDMGMT06). Dr. Rita Devi, Assistant Professor, Department of Human Resource Management and Organizational Behaviour (HRM&OB), School of Business and Management Studies (SBMS), Central University of Himachal Pradesh would be the new supervisor. The request to approve the change of guide is placed before BoS.

**Decision:** The BoS members approved the change of supervisor.

**Agenda Item No. – HRM-BoS-5/16-7**

**Suggestions for the improvement of the standard of Teaching and Research:**

**Decision:** The BoS members raised few points which need attention for good quality of research work in the department. These points were noted for compliance.

The meeting ended with a vote of thanks to the chair

**Signatures of members of 5<sup>th</sup> BoS.**

Prof. Vinay Chauhan

Dr. Aditi Sharma

Prof. I.V Malhan

Dr. Gitanjali Upadhyaya

Dr. Rita Devi

Prof Sanjeev Gupta,  
Chairman & Convenor  
5<sup>th</sup> BoS, HRM&OB

**Copy to:**

1. Dean, School of Business and Management Studies
2. All the members of the 5<sup>th</sup> Board of Studies
3. Concerned File